

SUSTAINABILITY POLICY

TRI-K shall conduct business in an economically viable, environmentally sound, and socially responsible manner. We are committed to promoting a cleaner and safer environment that is aligned with our business strategy. Combining the power of science and technology with a passion for innovation, we aim to advance sustainable development by collaborating with our stakeholders. We aim to create a positive impact through sustainability initiatives.

TRI-K is committed to:

- Assess and review sustainability goals and develop strategies with an aim of creating value, mitigating risk, and maximizing opportunities.
- Continually improve sustainable and environmental performances and practices by incorporating sustainable processes into our quality initiatives and policies.
- Efficiently use water and continually review water use practices.
- Responsibly source key materials required for our operations.
- Continually evaluate our partners to responsibly manage our raw material sourcing.
- Adopt Life Cycle thinking to contribute towards product stewardship.
- Develop safe, sustainable, and eco-friendly products, processes, technologies, and services.
- Integrate sustainability considerations into value chain by engaging with and creating awareness among stakeholders, employees, customers, suppliers, and local communities.
- Annually report sustainability performance to stakeholders based on sustainability. Reporting frameworks.
- Abide by best practices with all applicable local, state, and global practices and regulatory requirements.

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Approved: